# The 2018 Changes in the Medicare Drug Benefit for People Who Have Both Medicare and Medicaid (the Dual Eligibles)

Beverly Roberts
Director, Mainstreaming Medical Care
The Arc of New Jersey
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broberts@arcnj.org

### The Arc of New Jersey

- Largest non-profit advocacy organization for people with intellectual and other developmental disabilities and their families
- Parent directed membership organization founded in 1946
- Chapters in all 21 counties
- Affiliated with The Arc of the United States
- Governed by a volunteer Board of Directors

#### **Mission Statement**

The Arc of New Jersey is committed to enhancing the quality of life of children and adults with intellectual and developmental disabilities and their families, through advocacy, empowerment, education and prevention.

### Departments of The Arc of NJ

- The Arc Family Institute
- Governmental Affairs / Public Policy
- Public Affairs / Communication

### **Programs & Projects**

- Mainstreaming Medical Care
- New Jersey Self-Advocacy Project
- Project HIRE
- Criminal Justice Advocacy Program
- Planning for Adult Life

### What is a "Dual Eligible"?

- A dual eligible is a person who has both Medicaid and Medicare benefits.
- Most dual eligibles receive their prescription drugs from Medicare Part D.
  - The exception is dual eligibles who also have private health insurance, usually through a parent's employer.

### Dual Eligibles – FAQs Resources

"Understanding what happens when a person with I/DD who receives Medicaid becomes eligible for Medicare."

Recently distributed Frequently Asked Questions (FAQs) to respond to the questions that families often ask.

The questions and answers are divided into three sections:

FAQ- Dual Eligibles General Information

FAQ- Dual Eligibles and Prescription Medication

FAQ- Dual Eligibles and Special Needs Plans (D-SNPs)

Can be located at www.mainstreamingmedicalcare.org, under the Dual Eligibles Section

### Dual Eligibles – No Deadline to Enroll in New Medicare Drug Plan

 Dual eligibles can switch to a new Medicare drug plan at any time! The enrollment deadlines that are announced in marketing materials and on TV are <u>not</u> applicable to the dual eligibles.

# Federal Oversight for the Medicare Drug Benefit

- The Medicare prescription drug benefit is called Medicare Part D.
- The federal agency that has authority over all aspects of Medicare – including Medicare Part D – is the Centers for Medicare and Medicaid Services (CMS).

### **Important Terms**

- Low Income Subsidy (LIS): Medicare beneficiaries with limited income and resources may qualify for extra help, in the form of a Low Income Subsidy (LIS), to pay for prescription drug costs.
- Dual eligibles are automatically eligible for the LIS.

### Important Terms (cont.)

- Prior Authorization: Approval that your prescriber must get from a Medicare drug plan in order for the prescription to be covered by the plan. Only certain drugs need PA, and it differs from plan to plan.
- Step Therapy: The practice of beginning drug therapy for a medical condition with the most cost-effective drug, and progressing to more costly drug therapy only if necessary; the primary goal is cost-containment. This requirement may be waived if prescriber can show medical necessity.

### Important Terms (cont.)

 Quantity Limits: For safety and cost reasons, a drug plan may limit the amount of pills that they cover for a particular drug. With the physician's documentation of medical necessity, this requirement may be waived.

### Two Categories of Medicare Drug Plans: Basic and Enhanced

- Basic drug plans meet the minimum standards set by Medicare with regard to costs and coverage.
- Enhanced drug plans may have a broader formulary.

### The 2018 MEDICARE PART D Information for New Jersey's Dual Eligibles

# What is a "Benchmark" Drug Plan?

- When a dual eligible enrolls in a benchmark drug plan, there is no monthly premium fee.
- The Medicare drug plans do require a monthly fee; however, for the dual eligibles, that fee is subsidized by CMS up to a specific amount (which is known as the benchmark).
- There are two types of drug plans: <u>Basic</u> and <u>Enhanced</u>, but only the Basic plans can qualify as benchmark plans.

### Overview of Benchmark Drug Plans for NJ's Dual Eligibles

- Beginning on January 1, 2018, NJ will have 7 benchmark drug plans.
- All but one of the benchmark plans from 2017 will be benchmark in 2018.
- The one benchmark Part D drug plan from 2017 that will not benchmark in 2018 is:
  - The Cigna-HealthSpring Medicare Rx Secure drug plan

### Drug Plan Performance Rating

- The CMS ratings for NJ's drug plans range from a high of 4 stars to a low of 2 stars.
- If a drug plan has a low rating of 2.5 stars for 3 years in a row, CMS views it as a "low performing plan"

#### 2018 Benchmark Plans in NJ

2017 BENCHMARK DRUG PLANS	BENCHMARK IN 2018?	PLAN'S PERFORMANCE RATING
AARP Medicare Rx Saver Plus	YES	3.5 Stars
Aetna Medicare Rx Saver	YES	3.5 Stars
Cigna-HealthSpring Medicare Rx Secure	NO	2 Stars Increase in premium over benchmark. Most LIS members will be auto-enrolled into another \$0 premium benchmark plan. Members will receive letter from CMS on Blue paper informing them of new plan.  "Choosers" will receive letter from CMS on Tan paper telling them to enroll in another plan or stay and pay \$38.80 per month.
Express Scripts Medicare - Value	YES	4 Stars
Humana Preferred Rx Plan	YES	3.5 Stars
SilverScript Choice	YES	4 Stars
Symphonix Value Rx	YES	3 Stars
WellCare Classic	YES	2.5 Stars

#### Tan "Choosers" Letter

- Some dual eligibles are still enrolled in a drug plan that is <u>not</u> a benchmark plan.
- They are paying a monthly premium fee when they would pay \$0 if enrolled in a benchmark plan.
- CMS sends a tan colored letter to these dual eligibles, to let them know they can switch to a \$0 benchmark plan or stay in the same drug plan and pay a monthly fee. Changing to a benchmark drug plan is not required.

Centers for Medicare & Medicaid Services

7500 Security Boulevard Baltimore, MD 21244-1850

<BENEFICIARY FULL NAME>
<ADDRESS>
<CITY STATE ZIP>

<file creation date>

#### Your Medicare Part D drug plan premium will go up in 2018.

You're enrolled in Medicare's <PLAN NAME>. You currently pay \$0 monthly premium. Starting in January 2018, your monthly premium in <PLAN NAME> will increase to <Future Amount>.

#### Do you want to switch to a drug plan with a \$0 premium for 2018?

- NO, I don't want to switch drug plans. I'll stay in my current Medicare drug plan and pay <Future Amount> every month in premiums starting in January.
  You don't need to do anything to stay in your current drug plan. Your plan will contact you about your new premium payment.
- YES, I want to switch to a different drug plan with a \$0 premium.
  You can switch plans at any time. To switch plans, call 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048. A representative will help you compare and switch plans. Or, you can call the drug plans listed on the back of this letter to compare and enroll.

See the back of this letter for a list of Medicare Part D drug plans you can switch to with a \$0 monthly premium.



# Disenrollment for Non-Payment of Monthly Premium

- Dual eligibles enrolled in a <u>benchmark</u> drug plan have no monthly premium fee.
- CAUTION: If dual eligibles are enrolled in a <u>non-benchmark</u> plan, and they don't pay the monthly fee, the drug plan MAY disenroll them.
- If this happens, CMS will auto-enroll them into a benchmark plan, BUT there may be a period of non-coverage of prescription drugs before this occurs.

### How To Get Drug Coverage if Terminated From Drug Plan

- Ask the pharmacist to enroll the dual eligible in LINET: Limited Income Newly Eligible Transition Program, with Humana.
- This process allows pharmacist to enroll dual eligible (or other Low Income Subsidy person) into a temporary Part D plan (LINET Humana) in order to get medications immediately.
- This process is also for dual eligibles NEW to Medicare Part D who are not yet auto-enrolled.
- If pharmacists need help with LINET enrollment, they can call 800-783-1307, ext. 1.

# Medicare Part D Co-Pays for Dual Eligibles

- For most dual eligibles with developmental disabilities, drug co-pays for 2018 will be \$1.25 for each generic and \$3.70 for each brand name drug.
- For dual eligibles on the Community Care Waiver (CCW) and Managed Long Term Services and Supports (MLTSS): \$0 co-pays for Medicare Part D drugs.

### Monthly Fee if a Dual-Eligible Selects a Non-Benchmark Plan

Wide variation in monthly premiums for dual eligibles in non-benchmark plans

 For 2018: The lowest monthly premium for a non-benchmark plan is \$2.40 per month (Aetna Select)

### Why Would Dual Eligibles Select a Non-Benchmark Drug Plan?

- If a dual eligible needs a medication not available on the formulary of benchmark drug plans, but it is available in non-benchmark plan – it may be more cost-effective to pay a relatively low monthly premium to get the needed medications.
- This decision must be made on an individual basis.
- The next 3 slides show all of NJ's Medicare Part D stand-alone drug plans for 2018. The chart also shows the monthly premium fees for NJ's nonbenchmark drug plans in 2018.

#### 2018 MEDICARE PART D STAND-ALONE PRESCRIPTION DRUG PLANS IN NEW JERSEY

Data as of October 11, 2017

Company Name	Plan Name	Benefit Type	Premium with Medicaid or Extra Help	Drug	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating*	NJ PAAD	Preferred Pharmacy Chains**
UnitedHealthcare aarpmedicarerx.com 1-888-867-5564 National Plan	AARP MedicareRx Walgreens	Enhanced	\$12.80	\$26.80	\$405, \$0 deduct for Tier 1 & Tier 2 drugs	No Gap Coverage	S5921	386	3.5 stars		Walgreens (CANNOT use Wal-Mart)
	AARP MedicareRx Saver Plus	Basic	\$0	\$33.20	\$405	No Gap Coverage	S5921	349	3.5 stars	PAAD pays premium	Walgreens, Wal-Mart
	AARP MedicareRx Preferred	Enhanced	\$50.60	\$86.60	\$0	YES	S5820	003	4 stars		Walgreens, Wal-Mart
Aetna Medicare 1-855-338-7030 aetnamedicare.com National Plan	Aetna Medicare Rx Saver	Basic	\$0	\$34.90	\$325, \$0 deduct for Tier 1 & Tier 2 drugs	No Gap Coverage	S5810	038	3.5 stars	PAAD pays premium but cannot enroll	CVS, Wal-Mart
	NEW Aetna Select	Enhanced	\$2.40	\$19.70	\$405, \$0 deduct for Tier 1 & Tier 2 drugs	YES	S5810	278	3.5 stars		CVS (CANNOT use Walgreens)
CIGNA-HealthSpring Rx	CIGNA-HealthSpring Rx Secure	Basic	\$38.80	\$74.80	\$405	No Gap Coverage	S5617	018	2 stars		Walgreens, Wal-Mart
<b>1-800-735-1459</b> cignamedicarerx.com National Plan	CIGNA-HealthSpring Rx Secure-Extra	Enhanced	\$16.90	\$52.90	\$0	YES	S5617	249	2 stars		Walgreens, Wal-Mart

<sup>\*</sup> Plan's Overall Performance Rating determined by Medicare and based on 2017 data. Rating range is 1 to 5 stars, with 5 highest rating.

Plans in yellow have \$0 premium for those with Medicaid or Low Income Subsidy (also known as "Extra Help"). All yellow plans are referred to as "benchmark" plans. Plans with \$0 premium for those with PAAD are marked in green.

<sup>\*\*</sup> Plans work with many pharmacies, but offer two pricing structures: one for network pharmacies and another for preferred pharmacies. You will pay the plan's standard copays at network pharmacies and reduced copays at preferred pharmacies within your plan's network. This column shows chain stores where preferred pricing is available for each plan. Many independent pharmacies and grocery stores may also offer preferred pricing for your plan. Check with your plan and/or pharmacy.

#### 2018 MEDICARE PART D STAND-ALONE PRESCRIPTION DRUG PLANS IN NEW JERSEY

Company Name	Plan Name	Benefit Type	Premium with Medicaid or Extra Help	Drug	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating*	NJ PAAD	Preferred Pharmacy Chains**
EnvisionRx Plus 1-866-250-2005 envisionrxplus.com National Plan	EnvisionRx Plus	Basic	\$15.00	\$51.00	\$405	No Gap Coverage	S7694	004	3 stars		CVS Rite-Aid
Express Scripts  Medicare 1-866-477-5704 express-scriptsmedicare.com National Plan	NEW Express Scripts Medicare Saver	Enhanced	\$4.70	\$22.60	\$405, \$0 deduct for Tier 1 & Tier 2 drugs	No Gap Coverage	S5660	220	4 stars		cvs
	Express Scripts Medicare-Value	Basic	\$0	\$34.00	\$405	No Gap Coverage	S5660	106	4 stars	PAAD pays premium	Walgreens
	Express Scripts Medicare Choice	Enhanced	\$55.70	\$91.70	\$350, \$0 deduct for Tier 1 & Tier 2 drugs	YES	S5660	207	4 stars		Walgreens
First Health Part D 1-855-389-9688 firsthealthpartd.com National Plan	First Health Part D Value Plus	Enhanced	\$20.20	\$56.20	\$0	YES	S5768	127	3 stars		CVS, Wal-Mart
Horizon Blue Cross Blue Shield of NJ 1-888-765-7134 horizonblue.com	Horizon Medicare Blue Rx Standard	Basic	\$11.70	\$47.70	\$405	No Gap Coverage	S5993	001	4 stars		CVS, Wal-Mart
	Horizon Medicare Blue Rx Enhanced	Enhanced	\$63.60	\$99.60	\$0	YES	S5993	003	4 stars		CVS, Wal-Mart

#### 2018 MEDICARE PART D STAND-ALONE PRESCRIPTION DRUG PLANS IN NEW JERSEY

Company Name	Plan Name	Benefit Type	Premium with Medicaid or Extra Help	Full Monthly Drug Premium for those w/out Extra Help	Annual Drug Deductible	Extra Coverage Offered in the Gap	Contract ID	Plan ID	Plan's Performance Rating*	NJ PAAD	Preferred Pharmacy Chains**
Humana Insurance 1-800-706-0872 humana-medicare.com National Plan	Humana Walmart Rx Plan	Enhanced	\$5.90	\$20.40	\$405, \$0 deduct for Tier 1 & Tier 2 drugs	No Gap Coverage	S5884	150	3.5 stars		Wal-Mart
	Humana Preferred Rx Plan	Basic	\$0	\$37.00	\$405	No Gap Coverage	S5884	131	3.5 stars	PAAD pays premium but cannot enroll	Wal-Mart, Walgreens
	Humana PDP Enhanced	Enhanced	\$41.80	\$77.80	\$0	YES	S5884	062	3.5 stars		Wal-Mart, Walgreens
SilverScript Insurance 1-866-552-6106 silverscript.com National Plan	SilverScript Choice	Basic	\$0	\$34.30	\$0	No Gap Coverage	S5601	008	4 stars	PAAD pays premium	cvs
	SilverScript Plus	Enhanced	\$48.60	\$84.60	\$0	YES	S5601	009	4 stars		CVS, Walgreens
United Health Care 1-855-283-2958 symphonixhealth.com National Plan	Symphonix Value Rx	Basic	\$0	\$30.40	\$405	No Gap Coverage	S0522	004	3 stars	PAAD pays premium	Walgreens, Wal-Mart
WellCare 1-888-293-5151 wellcarepdp.com National Plan	WellCare Classic	Basic	\$0	\$36.90	\$405, \$0 deduct for Tier 1 drugs	No Gap Coverage	S4802	78	2.5 stars	PAAD pays premium	cvs
	WellCare Extra	Enhanced	\$43.50	\$79.50	\$0	No Gap Coverage	S4802	101	2.5 stars		cvs

For assistance in choosing a Medicare Part D Drug Plan contact the NJ State Health Insurance Assistance Program (SHIP) at 1-800-792-8820 or call 1-800-MEDICARE.

## If dual eligible also has private health insurance...

- Not permitted to have drug coverage from both private health insurance and Medicare Part D.
- If private health insurance drug coverage is as good as (or better than) Medicare Part D, employer should provide a letter of "creditable coverage." Opt out/Disenroll from Medicare Part D.
- When a dual eligible also has private health insurance (and is not enrolled in Medicare Part D), NJ Medicaid should continue to cover the drug copay costs.

### The PAAD program

 Pharmaceutical Assistance to the Aged and Disabled (PAAD) is for NJ residents with low income, but income is too high for Medicaid

#### To qualify for PAAD:

- Must be 65 years of age or older, or at least 18 years old and receiving Social Security Title 2 Disability benefits and
- For 2018, income for a single person must be under \$27,189;
   if married, income must be under \$33,334.

#### What does PAAD cover?

- PAAD covers prescription drugs, certain insulin and insulin supplies
- Required to enroll in a Medicare Part D prescription drug plan or a creditable private drug plan. PAAD covers Medicare Part D premiums for certain drug plans.
- With PAAD, the drug co-payment is \$5 (or less) for each PAAD covered generic drug and \$7 (or less) for each PAAD covered brand name drug.
- PAAD also covers cost share for Part B covered medications obtained from local pharmacy.

### 7 Part D Drug Plans Where Premiums are Paid by NJ PAAD in 2018

- AARP MedicareRx Saver Plus
- Aetna Medicare Rx Saver
- Express Scripts Medicare-Value
- Humana Preferred Rx Plan
- SilverScript Choice
- Symphonix Value Rx
- WellCare Classic

#### More on PAAD

- Application form must be filled in; available on PAAD website; may take 4 to 6 weeks or longer to process.
- People eligible for PAAD may also qualify for other benefits, including utility and heating assistance, property tax freeze, reduced motor vehicle fees, etc.
- For questions on PAAD, call 1-800-792-9745
- Website: <a href="www.aging.nj.gov">www.aging.nj.gov</a> and click on PAAD on the left side bar

### **Transition Policy**

- For the first 90 days of 2018, CMS expects all Part D plans to cover one 30-day fill for drugs which the member is currently taking that are either:
  - a) not on the formulary, or
  - b) are on the formulary but require prior authorization or step therapy
- Pharmacist should print out a message from drug plan at the point of sale, saying this is a one-time transition fill.
- CMS requires the Part D plans to send written notice to each enrollee who receives a transition fill, within 3 business days.

### Formulary Changes that May Affect <u>All</u> Dual Eligibles

- Every year, in January, Medicare drug plans are permitted to change their formulary (the list of drugs they pay for)
- Many plans are dropping coverage for brand name drugs that treat mental health problems. Consumers who take brand name drugs (such as Carbatrol, Keppra XR, Risperdal, Clozaril & Depakote) should check to see if their plan will continue to cover it. If not, and if they can't take a generic, they will need to submit an exception request.
- Caregivers should find out if the enrollee's current prescription drugs will still be covered in 2018.

#### No "lock-in" For Dual Eligibles!

- Dual eligibles are not "locked in" to a Medicare drug plan.
- If dual eligibles want to switch drug plans and they don't get it done in December, they can switch anytime next year.
- Drug plan changes are always effective the first day of the next month.

#### New Enrollees Will Get Drug Plan Identification Cards

 People who are enrolling in a new Medicare drug plan should look for the new drug plan's ID card in the mail.

Bring the new ID card to the pharmacy.

### Consumer's Pharmacy Must Be Affiliated with the Drug Plan's Network

- Before switching to a new Medicare drug plan, check with your pharmacy to be certain that it is affiliated with the new drug plan.
- Most of the major pharmacy chains are affiliated with all of the Medicare drug plans.
- Small pharmacies may not have as many affiliations.

# Aspects of Medicare Part D That Do Not Apply to the Dual Eligibles or to PAAD

- Monthly premium fees
  - As long as consumer is enrolled in a benchmark or PAAD-affiliated plan, there is no premium fee
- The "Donut Hole" doesn't exist for duals or PAAD
- No deductibles for dual eligibles or PAAD
- Drug tiers
  - As long as a drug is on the formulary, it does not matter which tier it is on
- No lock-in; can switch to another drug plan at any time

# Caution Regarding Medicare Advantage Plans

- Although dual eligibles enrolled in Medicare
   Advantage plans are <u>not</u> required to pay co-pays,
   in practice, co-pays are often charged. It is difficult
   to convince providers that co-pays should be
   waived for dual eligibles.
- Not required to pay doctor or medical co-pays.

New Jersey Dual Eligible Special Needs Plans: D-SNPs. Also called FIDE-SNPs: Fully Integrated Dual Eligible Special Needs Plans

**ENROLLMENT IS VOLUNTARY** 

### Voluntary enrollment in Medicare HMO D-SNP

- Dual eligibles may enroll voluntarily in a Medicare managed care D-SNP. Enrollees do not receive any bills when using innetwork providers.
- If thinking about joining a D-SNP:
  - Network of doctors, hospitals & prescription drugs are through the D-SNP.
     Must use that provider network. If enrolled in D-SNP and go to out-of-network provider dual eligible will be charged the full cost of the medical care provided.
  - Cannot be in a stand-alone drug plan if enrolled in a D-SNP. Check the D-SNP formulary before enrolling to be sure needed drugs are on the formulary.
  - Enrollees in D-SNP have a \$0 co-pay for prescription drugs.
  - Can disenroll from D-SNP anytime call 1-800-Medicare to disenroll and select a Part D plan.

#### How to Obtain Answers for Medicare Questions

- Check the <u>www.Medicare.gov</u> website
- Call 1-800-MEDICARE
- Call the current drug plan and speak with a customer service representative
- Contact a SHIP counselor (State Health Insurance Assistance Program). SHIP counselors are VERY busy until open enrollment for non-dual eligibles ends on Dec. 7<sup>th</sup>
- The next slide provides phone numbers for free Medicare counseling from the NJ SHIP program

#### State Health Insurance Assistance Program (SHIP) Telephone Numbers SHIP HOTLINE: 1-800-792-8820

Local County Office	Telephone
Atlantic	888-426-9243
Bergen	201-336-7413
Burlington	609-894-9311, ext. 1494
Camden	856-858-3220
Cape May	609-886-8138
Cumberland	856-453-2220
Essex	973-637-1717
Gloucester	856-468-1742
Hudson	201-369-5280, Press1, then ext. 4258
Hunterdon	908-788-1361
Mercer	609-393-1626
Middlesex	732-777-1940 Ext. 1109
Monmouth	732-728-1331
Morris	973-784-4900 Ext. 3501
Ocean	800-668-4899
Passaic	973-569-4060
Salem	856-339-8622
Somerset	908-704-6319
Sussex	973-579-0555 Ext.1223
Union	908-273-6999
Warren	908-475-6591