



Empowerment

Education

Advocacy

Prevention

Report to the Annual Meeting April 9, 2015

***For people with intellectual and developmental disabilities
985 Livingston Avenue, North Brunswick, NJ 08902 (732) 246-2525
Visit us at: www.arcnj.org or Email: info@arcnj.org***

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Report To The Annual Meeting

April 9, 2015

President's Message

As the end of the 2015 Fiscal Year draws near, I reflect on how fortunate I am to serve with so many amazing people who are all so dedicated and committed to the same mission of helping individuals with intellectual and developmental disabilities, and their families. During my time as President I have had the pleasure of working alongside dedicated board members, staff, and volunteers and advocates all working for the same goals - ***ensuring that individuals with intellectual and developmental disabilities and their families are informed, empowered, supported and mobilized!***

During this past year, I have seen the tremendous growth of The Arc of New Jersey Family Institute that was created back in January 2014. I am pleased and proud to watch The Arc of New Jersey Family Institute continue to expand and evolve within the community; reaching thousands of families throughout New Jersey by providing timely information, resources, and assistance in navigating the system of care.

The Arc of New Jersey will continue to strengthen its advocacy efforts, now more than ever as the system of care for individuals with I/DD faces new challenges. I thank you for all of your continued support of The Arc of New Jersey. I hope that you will continue to join us on our mission to make a difference in the lives of individuals with intellectual and developmental disabilities.



Activities of the Board:

- Four Executive Committee meetings, three Board of Directors meetings and a half day planning retreat
- With stakeholder input garnered through a survey and a half day planning retreat, The Arc of New Jersey developed and implemented a three year strategic plan
- A new Development Committee was established to focus on the short and long term funding needs of the organization
- An ad hoc Chapter Relations Committee was convened to make recommendations to the Executive Committee
- A Family Institute Advisory Council was established and held its first two meetings
- Governmental Affairs Committee Chair Kevin Sturges represented The Arc of NJ on a Governor appointed taskforce on special education which met from September through February
- Presentations to The Arc of New Jersey Board of Directors by Liz Shea, Assistant Commissioner, NJ DHS, Division of developmental Disabilities and by Liz Manley, Director, Children's System of Care, NJ DCF
- An ad hoc Committee has been formed to begin to look at succession planning and leadership development for management and the Board of Directors

Executive Committee:

Robert Hage, President
Joanne Bergin, First Vice President
Kevin Sturges, Second Vice President
Elspeth Corrigan Moore, Secretary
Pamela Corrigan, Treasurer

Members at Large:

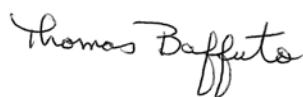
Carmen Bannon II
Bruce Bird, PhD
Bruce Humphreys
Karen Murphy
Paul Prior, Esq.
Kevin K. Walsh, PhD

Walter Bender, Immediate Past President

Executive Director's Message

This year has been a year of many challenges and changes within the systems of care for children and adults with I/DD and their families. As we navigate these new changes and prepare families for the future, it is now more important than ever that The Arc of New Jersey be relevant and the first point of contact that families reach out to when looking for help. It is ***vital*** that we are here for our families, providing them with the resources and assistance so that their loved ones with intellectual and developmental disabilities receive the services that are needed.

The Arc of New Jersey is committed to be there for our families in every way possible. We are dedicated to provide ***education, advocacy, empowerment, and prevention*** to the families and individuals that we help on a daily basis. Our advocacy is more important than ever, and ***we need*** everyone on board to continue to make these advocacy efforts as effective as possible. I thank you all for your support, and I know that with all of our combined efforts we will make great changes in the present and for the future for individuals with intellectual and developmental disabilities.



FY2015 Highlights:

- The Arc of New Jersey has been highly involved in the fee for service rate-setting process including ongoing advocacy with the administration, testifying before a special Legislative hearing and meetings with numerous stakeholders
- Communication and action alerts on the DHS HCBS Transition Plan resulted in more than 1000 written comments and hundreds of individuals appearing to testify at hearings
- The Arc of New Jersey met with the DCF Children's System of Care on several occasions to discuss issues of concern including funding, waiting lists, summer camp and the transition of children back to DDD at age 21
- The Arc of New Jersey met with DHS and DDD on numerous occasions to discuss issues of concern including fee for service, housing, services for youth returning to DDD from DCF, Medicaid eligibility and the FY 2016 budget
- The Arc of New Jersey submitted a successful grant proposal to The Horizon Foundation for New Jersey. Letters of intent were submitted to Andersen Foundation and the NJ Council on Developmental Disabilities, both of which were accepted for a complete proposal. Current grant proposals include Lowes Foundation and Autism Speaks
- General fundraising for The Arc of New Jersey has exceeded \$146,000, surpassing our \$120,000 goal

Executive Staff:

Thomas Baffuto-Executive Director

Celine Fortin-Associate Executive Director

Michael Prendergast-Assistant Executive Director

Anna Scruggs-Coordinator, Finance

Helen Rivera-Coordinator, Administrative Services

Ashley Scott-Coordinator, Communications

Governmental Affairs-Sharon Levine, Director

The Arc of New Jersey's Governmental Affairs Department works to educate legislators and policy makers about the needs facing individuals with intellectual and developmental disabilities and then works to effect positive change. In the halls of Trenton, the Governmental Affairs Department builds relationships with lawmakers and members of the Administration and represents individuals and families at Committee meetings and hearings throughout the year. A lot of time is spent ensuring appropriate funding for individuals I/DD and working toward policy that allows for needed supports and services for inclusive living in the community.

Highlights from the past year include the following:

- Engaging families and self-advocates in our budget campaign, which included sending hundreds of holiday cards to the Governor outlining our need for housing vouchers and Waiting List funding
- Approximately \$96 million in growth in the proposed FY16 Budget for individuals with I/DD
- Attended the Governor's State of the State and the Governor's annual Budget Address
- Between the National Family Caregivers Event in November and the Developmental Disability Awareness Month event in March, more than 100 legislators visited with representatives from The Arc of New Jersey at the State House. Included in these events were two ceremonial resolutions and a proclamation from the Governor
- Ongoing advocacy and support for community living led to the closure of two developmental centers in 2014
- Led the advocacy charge on the Home and Community Based Services Transition Plan. This included an action alert that went viral across the state thus prompting an outpouring of comments from families to the Department of Human Services
- Met with more than 60 legislators about budgetary issues and pending legislation in order to ensure the best possible outcomes for individuals with I/DD
- Alongside with The Arc of the United States, our advocacy led to the passage of the ABLE Act. A letter to the editor celebrating the bill being signed into law was also published in a dozen papers across the State
- Three bills impacting individuals with I/DD were signed by the Governor
- Relationship building with legislators, including close ties with the Senate President and ongoing communication with the Speaker of the Assembly
- Monitored approximately 130 pieces of legislation that could impact individuals with I/DD and their families
- Provided written or oral testimony on more than 25 bills

The Arc Family Institute- Lisa Ford, Director Cheryl Crick, Family Advocacy Coordinator

The Arc of New Jersey Family Institute helps families find and access the tools and resources they need to navigate the system of care. We offer help with resources and referrals and make sure families are connected to different sources of support available to them. The Family Institute along with The Family Advocacy Program continues to support families by sharing the necessary information needed to strengthen their advocacy efforts.

Program Highlights:

- The Family Institute is involved in **41** Committees, task forces, working groups and coalitions
- We had the opportunity to present **42** trainings for different schools, SEPTA programs, support groups, CIACCs, and different organizations throughout New Jersey
- The Family Institute started the ***Get Connected to the Arc*** Campaign in October 2014. Families can learn more about The Arc of New Jersey, the local chapters, and the different programs offered. 15 displays have been set up in local county libraries since **October 2014**
- The Family Institute has shared **7** webinars since November 2014. This year we had the opportunity to offer Webinars in Spanish as well. To date, **1005** people either attended the webinars or viewed their archived webinars
- The Arc of New Jersey Family Institute was involved in **30** provider fairs and had the opportunity to reach countless families
- The Family institute has helped approximately **2,000** families through phone calls, emails, and problem report forms
- In November of 2014 we held our National Caregivers Day at the statehouse. **8** families participated and **over 40** legislators visited our display table
- The Family Institute held its annual Developmental Disability Awareness month Ambassador Kit Campaign to encourage families, professionals and caring citizens to build awareness about the contributions people with intellectual and developmental disabilities make to society each and every day
- More than **1690** families have signed onto our Families Network, and **371** professionals and caring citizens are on our Friends Network
- The Family Institute website has had **2130** visitors since its inception in November 2014
- The Family Institute continues their outreach by using action alerts, a Monthly Newsletter, ***The Family Advocate***, Awareness events, Facebook, Pinterest, Fact sheets, Seminars, Individual Advocacy, and Systems Advocacy
- In April 2014, more than **600** families participated in a Family Survey. The family survey was created to help The Arc of New Jersey Family Institute better understand the needs of families
- In November of 2014 the Arc of New Jersey Family Institute established a Family Advisory Committee comprised of **13** families of individuals with intellectual and developmental disabilities

Project HIRE-Frank DeLucca, Director

Project HIRE, The Arc of New Jersey's supported employment program, is designed to connect individuals with disabilities to competitive jobs in their community. Now in its 30th year of operation, the program works with a variety of referral sources. Project HIRE was started in 1985, and continues to be one of the largest supported employment programs in New Jersey.

Project HIRE's services include job placement and training, on-site assessments, and long-term follow along support. The program is funded by the Division of Vocational Rehabilitation, the Division of Developmental Disabilities, the Commission for the Blind and Visually Impaired, and Public School Districts.

Project HIRE's Transition Services Program has surpassed the level of service for this time last year. The School-to-Work program has logged nearly 5,000 hours serving 85 students. Project HIRE assists school districts in providing transition services for students with intellectual and other disabilities by offering community-based assessments, job sampling, classroom employment readiness courses, and job coach support in paid work.

Project HIRE complies with all state requirements for direct care staff. Our field personnel have completed courses in Disabilities Overview, Abuse and Neglect, Blood-Born Pathogens, and all other trainings required by funding source guidelines.

Project HIRE is accredited by CARF, the Rehabilitation Accreditation Commission, for both Community Employment and School Transition Services.

During this past year, Project HIRE accomplished the following:

- 27,000 Service Hours
- 115 Job Placements
- 45 School Contracts
- 16 NJ Counties served
- 210 Referrals
- 170 DDD Participants
- 385 DVR/CBVI Participants
- 85 Student Participants
- 20 Self-Directed Service Participants

Training & Consultation-Katelynne Collick, Director

Training and Consultation Services provides training and technical assistance to agencies and their staff that provide supported employment services, families, and self advocates. Our primary objective is to increase employment opportunities for individuals with intellectual and developmental disabilities through ongoing training opportunities for field service staff, and informational sessions for families and self-advocates. As changes occur throughout New Jersey's service system as a result of the Employment First Initiative, it has been the role of the Training and Consultation Services program to provide trainings that are in line with current Supported Employment practices. This includes educating professionals on Employment First and keeping them updated on developing programs and resources within New Jersey and around the country.

Over the past year Training and Consultation Services has provided the following services:

- 280 hours of training and consultation to 35 different Supported Employment Agencies.

Training topics included:

- ***Documentation and Record Keeping***
- ***Fee for Service***
- ***CARF Preparation***
- ***Job Development Strategies***
- ***Job Coaching Basics***
- ***Quality Assurance***
- ***Employment First***

In addition, the Director of Training and Consultation Services:

- Presented at NJ APSE Training Series with Disability Rights New Jersey
- Presented at the NJ Self Advocacy Project Conference
- Led breakout sessions at both Special Olympics New Jersey's Employment Forums in December and February to over 85 self-advocates
- Provided Supported Employment Training at The Boggs Center's Fall Supplemental Series
- Presented documentation training for DDD at 3 of their regional locations with over 150 attendees in total
- Assisted with coordinating annual NJ APSE Leadership Link and Community Conversation events
- Presenter at Facing the Future 23 with Disability Rights New Jersey
- Participated on the NJ APSE Conference Committee for Facing the Future 23

Planning for Adult Life-Jerisa Chiumbu-Maseko, Director

Planning For Adult Life assists youth and young adults between the ages of 16-21 years old and their families to navigate the transition from special education to adult life. PFAL's mission is to empower students and their families to navigate planning for what will happen when the student leaves school. The target audience for the PFAL program are students between the ages 16-21 years old with a developmental disability and their families.

There are 6 staff (1 Director and 5 Transition Navigators) that administer the following components:

- ***Making Action Plans for Life and Career (MAPs) Club-*** Using an award winning curriculum, the Transition Navigators conduct classes in schools twice a month, featuring peer discussions, formal presentations, and individual activities based on transitioning to adult life.
- ***Community Site Tours-*** To enrich the students experience, we have partnered with local businesses to host informational visits where students meet with members of the human resources department to learn about career possibilities and gain knowledge of skills that can be development while they are in school for the future.
- ***Prep Clubs-*** A face to face, educational family meeting held in every county throughout the State. Each Prep Club session focuses on a different aspect of transition and adult life. Our Navigators utilize tools such as the Planning for Adult Life Guide, informational handouts, worksheets, checklists, questionnaires, flowcharts, and presentation slides, as well as a Q&A period, and small group and individual discussion time.
- ***Website-*** www.PlanningForAdultLife.org provides information on the program, resources, and a help desk for questions.
- ***Webinar Wednesday Series-*** These webinars are held on a Wednesday evening on different topics geared for students, their families, and professionals in the field.
- ***Opportunity Expo-*** Service provider fairs hosting a variety of exhibitors including: state and county government entities, community service providers, service coordinators, local health care providers, support and recreation providers, other generic support services, and information and referral services. This year Parent Forums will be held in conjunction with the expos. These include an educational component of eight (8), 45-60 minute workshops on specific topics in line with the core areas of the program.

By the Numbers:

- Prep Clubs: Serves 251 (+25% previous year)**
- MAPs Clubs: Serves 527 students (+43% previous year)**
- Community Site Tours: 12 tours completed 5 pending**
- Webinar Series: 738 Participants (+7% previous year)**
- Website: 7,677 Unique Visitors (+221% previous year)**
- Opportunity Expos: 3 held and 3 Parent Forums Pending**

Criminal Justice Advocacy Program-Jessica Oppenheim, Director

Established in 1982, The Criminal Justice Advocacy Program identifies community based services that can be incorporated into probation or parole conditions for defendants with developmental disabilities. Through advocacy and case management, staff intervene at each stage in the criminal justice process to identify noncustodial alternatives, which are presented to the court system through the development of Personalized Justice Plans. The Program's intervention is versatile, flexible, and personalized to the needs of our clients. The overarching goal is to educate professionals in the criminal justice system about the unique problems and needs of individuals with intellectual and developmental disabilities.

Program Highlights:

- The 2014 Equal Justice Conference was a big success, bringing in a capacity audience of 200 people from all over the State to discuss issues related to people with developmental disabilities who engage in inappropriate sexual behavior. By partnering with the Association for the Treatment of Sexual Abusers, CJAP was able to address a broad range of issues and bring in highly knowledgeable speakers to provide valuable insight on this difficult issue. The 2015 Equal Justice Conference will be held on April 30, 2015 and this year's conference will address issues related to people with developmental disabilities who have mental illness.
- Our caseload is routinely over 100 cases and is currently at 143 clients receiving services statewide. The average caseload among our Community Care Coordinators is 41, which exceeds our best practice goal of 35.
- As of February 28, 2015, 37 PJPs (Personalized Justice Plans) have been provided to courts throughout the state. By providing this information, we help to identify alternatives to incarceration for our clients that can result in a better outcome in a criminal matter. To accomplish this, each of the four Community Care Coordinators works with service providers, family members, DDD staff, court personnel and the client to locate and access services that can help keep a client successfully in the community. These services are memorialized in a Personalized Justice Plan, which is provided to the court and the attorneys and provides specific services for the client, intended to allow each client to remain successfully in the community.
- This year, CJAP and The Arc of NJ were chosen as one of five training sites throughout the country by The National Center on Criminal Justice & Disability, a program of The Arc of the US. Through this program, CJAP has assembled a multidisciplinary team called the Pathways to Justice Training Team, designed to provide training about the unique needs of the disability population to law enforcement, victim service provider agencies, and attorneys. Training pursuant to the project will be conducted in May and June 2015.
- The Arc CARES project continues in Atlantic County and has expanded to Camden County. Under this grant program, sponsored by the NJ Council on Developmental Disabilities, a Needs Assessment Report was authored, outlining the needs and gaps in services for individuals with I/DD who are re-entering the community from prison. We are now in the process of creating training programs, to be conducted in Atlantic and Camden counties for direct service providers and support coordinators, to increase options for housing and services for this population.

The New Jersey Self-Advocacy Project-Dennis Donatelli, Director

Established in 1983, The NJ Self-Advocacy Project assists people with developmental disabilities to become involved in self-advocacy, so they are able to create positive changes in their lives. Activities include establishing and maintaining self-help support groups, conferences, and training, facilitating leadership seminars, community awareness activities and educating policymakers on issues of importance to people with disabilities.

Self Advocacy groups and NJSAP staff had major outreach and education events throughout the year which included the following:

- NJSSAN held their annual event on the boardwalk at Jenkinson's pier in Point Pleasant Beach in July. More than 100 people stopped by the table to talk to self-advocates
- The project exhibited at the Abilities Expo for a 3 day weekend in May
- Project staff and self-advocates participated in the Developmental Disabilities Awareness month at the Statehouse in Trenton in March, in Goldfinch Square, where self advocates greeted approximately 40 legislators during the 2 days in attendance and were presented with a proclamation from Governor Christie recognizing March as DD Awareness month; this was presented to self advocates by acting DHS Commissioner Beth Connelly and Deputy Commissioner Dawn Apgar. There was also a resolution presented to self -advocates by Assemblywoman Mosquera and Assemblyman Moriarty which was accepted by several self advocates. Over 30 self-advocates attended this event, 15 each day.
- Outreach and Educational Events attended by the NJSSAN and NJSAP included Governor's Town Hall meetings, Health Fairs, Housing Lobby Day in Trenton, and Disability Pride Parade School trainings at Montclair State University and Rutgers University.
- Self Advocates testified at the DHS Budget Hearing and the Assembly Budget Hearing
- A "Get Out the Vote" webinar completed by NJSAP staff with 127 views, voter training at each of the five councils along with a voting booth demonstration from the Board of Elections, Union County
- Advocacy letters and emails were written by the Advisory Board, the five councils and several local self advocacy groups to responded to the HCBS transition plan proposal
- A panel of three Self -Advocates from the Network presented a workshop at the ABCD conference, titled My Vision, My Future, with over 30 attendees in the workshop
- NJSAP staff and self-advocates had input into the CJAP Police Training completed at the Middlesex County Police Training Center for Police responding to and having interactions with people with I/DD

NJSAP/NJSSAN by the numbers:

- FB page (81 likes, 31 more then last year, and 2687 total views, likes, shares, and comments (up from 1122 last year)
- Twitter: 98 Tweets (44 last year), along with 12 Tumblr blogs
- The 9th annual Spring into Action Luncheon was held in April 2014 with more than 350 in attendance
- September, 2014, the 31st annual conference, Growing With Self Advocacy, welcomed over 400 self advocates and caregivers
- Information and Referral services by averaged over 780 contacts a month between emails and phone calls
- The Healthy Lifestyle program initiative is very popular, with 18 workshops already completed and 1312 self advocates reached
- To train advocates on self advocacy skills, an e-blast of Advocacy Matters is sent monthly and a leadership and advocacy training is conducted at the start of most monthly meetings. 45 group leadership and self advocacy trainings have been completed so far
- Supporting self advocacy groups and assisting in starting new ones by attending an average of 12 meetings a month, with 11 new members added in 3 Councils

Mainstreaming Medical Care-Beverly Roberts, Director

Established in 1985, the Mainstreaming Medical Care Program is involved in many advocacy and educational efforts to improve the quality of health care for individuals with intellectual and developmental disabilities throughout the State.

Major advocacy issues this year:

- Our program continues to have an excellent track record in advocating with all of the Medicaid HMOs for individuals with I/DD to receive medically necessary medical, dental and behavioral health services, as well as advocacy regarding home health services. We have been contacted by families, provider agency staff, the Bureau of Guardianship Services (BGS) and DDD case managers for assistance in resolving Medicaid HMO problems
- DDD's requirement on Medicaid eligibility continues to have a major impact on families who contact our program for help in determining the best way for their family member to receive Medicaid Through e-mails, newsletters, and presentations, we have emphasized that the best way to receive Medicaid is to apply for SSI at age 18 (or as soon as possible thereafter)
- Our advocacy was instrumental in DDD developing a new term -- "non-DAC" -- to describe individuals who are not able to obtain Medicaid, due to the retirement, death, or disability of a consumer's parent, which occurred before the consumer was able to apply for SSI
- Ongoing advocacy with DDD on behalf of very vulnerable, medically fragile individuals – who must have private duty nursing (PDN) and who also need a DDD day program.
- We developed a new Fact Sheet on Private Health Insurance and Medicaid

Comments about our program's services:

- “You have so much information to share and I really appreciate you spending the time talking with me about getting services for my son.”
- “On many occasions Bev's medical advocacy efforts have helped me keep my sanity in the midst of navigating the overwhelming maze of the Medicaid Managed Care system. She is a luminous beacon in the darkest of times.”

Program Highlights:

- 674 contacts with family members and staff, responding to many types of questions, and providing advocacy, when needed
- 15 presentations to a total of 366 families and staff; involvement in 4 webinars seen by at least 260 people
- 360 attendees at The Arc of New Jersey's 25th Annual Conference on Medical Care for Persons with Developmental Disabilities
- 820 persons received the Healthy Times e-newsletter, 2 times a year

Communications-Public Relations-Ashley Scott, Coordinator

The Arc of New Jersey continues to spread awareness about the organization by creating a positive image and maintaining high visibility in the community. Communications here at The Arc of New Jersey is important to be able to provide timely and vital information to families. The Arc of New Jersey strives to be the first place that families call when they are in need of assistance.

The goal of Communications/Public Relations is to continue to raise awareness and support families within the I/DD community through the following communication outlets:

- Twitter- 400 Tweets, with 2,337 followers and following 1,669
- Facebook: 1,485 likes up from 1153 last year, a 29% increase
- The Arc of New Jersey Website: 41,820 visitors and page views 117, 811
- Progress Newsletter was distributed twice to 6,639 households and businesses
- The Arc of New Jersey E-Newsletter is sent out monthly to 268 people

Department Activities:

- **This year's** Developmental Disabilities Awareness Month theme was "Don't dis my ability, look at what I can do". We had 32 submissions from local elementary and middle throughout New Jersey handed in for the bulletin board contest
- The Arc of New Jersey recently celebrated its 65th Anniversary on Friday October 24th at the Imperia in Somerset, NJ. Over 200 guests attended this momentous occasion and **\$42,000** was raised for the organization. Twelve Awards were presented during the evening to organizations and individuals who go above and beyond not only making a difference in the I/DD community, but in their own community as well
- The Arc of New Jersey Holiday Appeal raised more than \$4,500 for the organization
- The 2014 Step Up for The Arc Walkathons raised more than \$625,000 for programs of the local county chapters of The Arc. This is a 9% increase over 2013 and makes the 13 year total more than \$7.2 million! The walkathon season kicks off with local chapters in Monmouth and Essex Counties on April 11th and April 25th

Human Resources/Finance/Operations Michael Prendergast, Assistant Executive Director

Over the past year we have had several projects worked on by the Department which include the following:

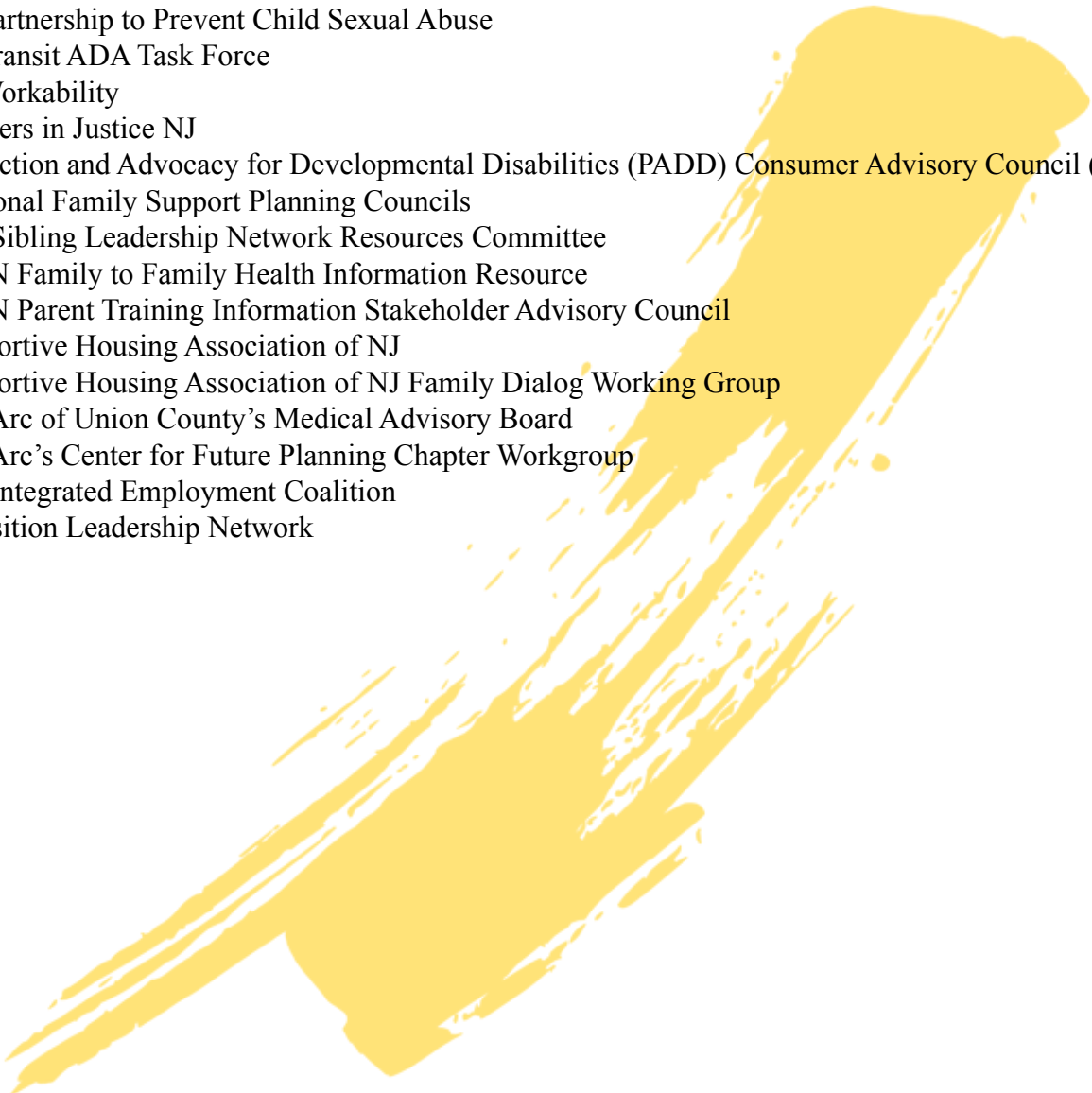
- The FY 2016 proposed budget has been prepared and been completed
- The FY 2014 audit of our financial statements was completed. No findings were discovered
- The 2014 audit for NJ Camp Jaycee was completed by The Arc of NJ staff. No findings were discovered
- Personnel Policies were reviewed by the Internal Committee and updated as needed
- Staff researched and brought online a new phone system and conference calling service which will result in substantial savings and better monitoring of communication costs

Our Department goals for the upcoming year will include the following:

- Continue updating the Human Resource Department to meet current Human Resource practices and employee needs
- Review of finance, administration and record-keeping policies, practices and technology to meet the needs of the agency as we shift to fee for service
- Continue to redevelop the finance department structure and practices to better meet the financial needs of the agency.

The Arc of New Jersey is represented on the following Boards, Committees, and Workgroups:

Administrative Office of the Courts ADA Committee
American Association on Intellectual and Developmental Disabilities
AMERIGROUP HMO Advisory Committee
Boggs Center Consumer Advisory Committee
County Children's Interagency Coordinating Council
County Caregivers Coalition
DDD Leadership Committee
DDD Olmstead Advisory Council
Developmental Disabilities Coalition
Direct Support Professionals Workforce Coalition Leadership Steering Committee
Disabilities and Addictions Task Force
Disability Rights NJ Advisory Council for Persons with Developmental Disabilities
Division of Vocational Rehabilitation Services Professional Advisory Committee
Employment Task Force
Family Support Coalition
Governor's Council on the Prevention of Developmental Disabilities
Governor's Council on Sexual Violence--Disability Rights Subcommittee
Governor's Task Force on Alcohol & Substance Abuse, Criminal Justice Subcommittee
Health Care Advocates Group, Legal Services of NJ
Horizon NJ Health, Managed Long-Term Services and Supports, Advisory Committee
Housing and Community Development Network of NJ
Hunterdon County Education Partnership Planning Committee
Managed Long Term Services and Supports (MLTSS), NSCLC advocates work group
Medical Assistance Advisory Council
Mercer County Education Partnership Planning Committee
Middlesex County Council for Children - Planning Advisory Committee
Middlesex County Educational Services Advisory Committee
Middlesex County Department of Transportation Advisory Committee
Middlesex County Jail Alternatives Task Force
National APSE
National Association of the Dually Diagnosed
National Association of Social Workers - NJ Chapter
National Conference of Executives of The Arc (NCE)
NJ APSE Board of Directors
NJ APSE Conference Committee
NJ Business and Industry Association
NJ Chapter American Academy of Pediatrics, Children with Disabilities Advisory Committee
NJ Conference of Executives of The Arc (CEArc)
NJ Council on Special Transportation
NJ Council on Developmental Disabilities, Health Committee
NJ Council on Developmental Disabilities, People & Families, Editorial Board
NJ Council on Developmental Disabilities, Special Education Subcommittee
NJ Department of Children & Families Advisory Board
N.J. State Association of Jewish Federations Special Needs Working Group
NJ Horizon Health Committee
NJ Jewish Federations Special Needs Work Group
New Jersey Lifespan Respite Coalition



New Jersey Alliance for Children, Youth and Families Developmental Disabilities Working Group
NJ Partnership to Prevent Child Sexual Abuse
NJ Transit ADA Task Force
NJ Workability
Partners in Justice NJ
Protection and Advocacy for Developmental Disabilities (PADD) Consumer Advisory Council (CAC)
Regional Family Support Planning Councils
The Sibling Leadership Network Resources Committee
SPAN Family to Family Health Information Resource
SPAN Parent Training Information Stakeholder Advisory Council
Supportive Housing Association of NJ
Supportive Housing Association of NJ Family Dialog Working Group
The Arc of Union County's Medical Advisory Board
The Arc's Center for Future Planning Chapter Workgroup
The Integrated Employment Coalition
Transition Leadership Network

